



# **INTERNAL QUALITY ASSURANCE CELL**

**ANNUAL REPORT 2024 -25**

**KORAMBAYIL AHAMED HAJI MEMORIAL  
UNITY WOMEN'S COLLEGE, MANJERI**  
**(P.O) Narukara, Malappuram Dt., Kerala 676 122**  
*(Govt.-aided and Affiliated to University of Calicut)*  
**[Nationally reaccredited by NAAC with 'B++' Grade CGPA 2.77]**

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**Annual Report 2024-25**

**1000+ Green pledges for the Mother Earth by IQAC**

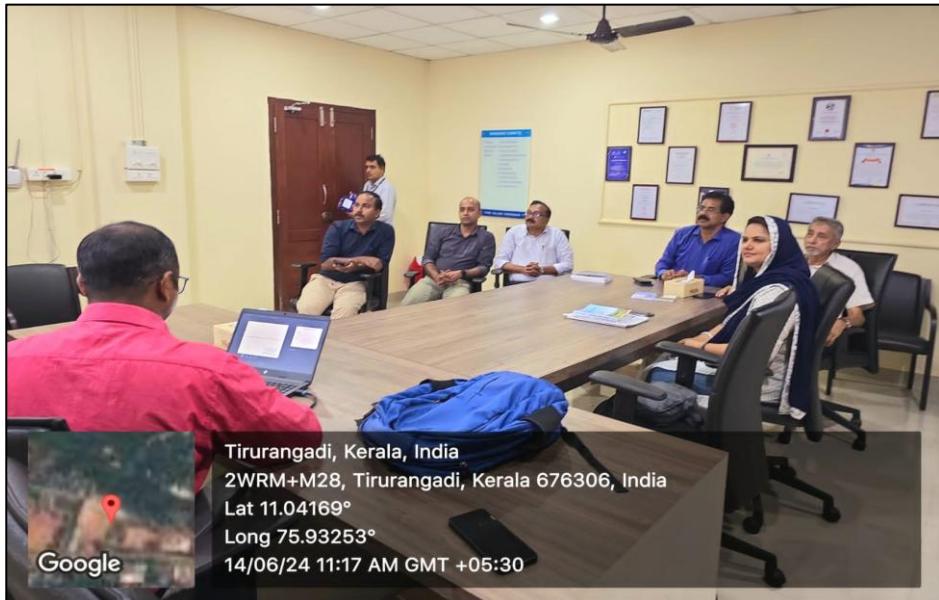
On the occasion of World Environment Day (05-06-2024), Korambayil Ahamed Haji Memorial Unity Women's College, Manjeri was imbued with a spirit of environmental stewardship as the entire college community came together to take the Green Pledge. The solemn promise to uphold and protect the environment was led by the esteemed Principal Dr. Muhammad Basheer Ummathur, whose voice resonated with commitment as he read out the pledge. The event was conceptualised by Dr. Shahina Mol .A K, Coordinator, IQAC. Faculty members, non-teaching staff members and students stood in solidarity, echoing each word, thereby reinforcing their dedication to sustainable practices and green initiatives. This collective vow marked not just a moment of reflection but a steadfast resolve to foster a greener tomorrow. The program was coordinated by Mr Shabeermon M, IQAC member.





## **IQAC Quality Quotient Quest**

In order to identify the areas for improvement and to foster continuous enhancement for promoting excellence in institutional operations, the IQAC team of KAHM Unity Women's College visited PSMO College Thirurangadi, on 14 June 2024 at 9 30 am. Dr Azeez K, the Principal of PSMO College delivered a session on effective strategic planning, and another session on assessment and accreditation process of HEIs, was delivered by Dr Nizam, the IQAC Coordinator of PSMO College too.



## **IQAC Annual Academic and Administrative Audit (AAA)**

The annual academic and administrative audit of 23-24 was held on 26 June 2024. All the Heads of the departments, convenors of various clubs, cells, forums and other office bearers of 2023-24 presented their annual report as a PowerPoint presentation. Dr Pakkrutty TK and Prof. PN Abdurhiman, former principals, and O. Abdul Ali, college manager served as expert team members.

In the feedback cum evaluation gathering Principal Prof (Dr)Muhammed Basheer Ummathur presided over the function. Expert panel members presented their evaluation reports. Mr Shabeer mon and Dr Jyothi, IQAC members, expressed their views on NAAC preparedness of the institution. IQAC Coordinator Dr Shahina Mol A K welcomed the gathering and Dr Usman A, IQAC member expressed vote of thanks.

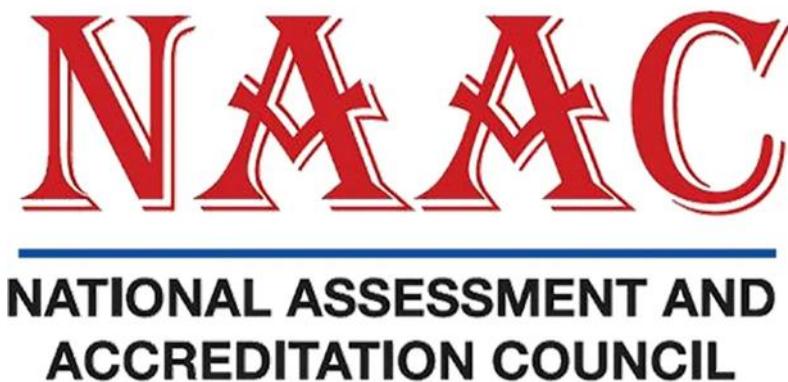


## IIQA Submission

College submitted Institutional Information on Quality Assessment (IIQA) on 28 June 2024. IQAC chairman, Coordinator and members did the needful for the submission.

Home page of **KORAMBAYIL AHAMED HAJI MEMORIAL UNITY WOMEN'S COLLEGE, MANJERI**

 APPLICATION STATUS <b>IIQA SUBMITTED</b> submitted on 28 Jun 2024	 PAYMENT STATUS <b>PAID</b> paid on 28 Jun 2024
 LAST LOGIN DETAILS <b>01 Jul 2024</b> From: 117.255.105.118	 CLARIFICATION No Clarification



## Q Circle: Faculty Development Program on NAAC and Quality Assurance in Higher Education

To enhance the knowledge and skills of faculty members on NAAC accreditation and quality assurance in higher education a one-day FDP was organised by IQAC on 17 July 2024 at college seminar hall.

The inaugural address was delivered by Adv UA Latheef MLA. The Principal, Prof (Dr) Muhammed Basheer Ummathur presided over the function. Dr. U Saidalavi, Principal, Noble Women's College, Manjeri served as the Resource Person. Interactive sessions and discussions on best practices in quality assurance were held in the program.

Outcome. Faculty members gained a deeper understanding of NAAC accreditation and quality assurance processes. They gained enhanced knowledge on implementing quality

initiatives in teaching, learning, and research. It helped to strengthen the commitment to promoting quality culture in higher education. There was enthusiastic participation from all faculty members. Dr Shahina Mol AK, IQAC Coordinator, welcomed the gathering and Dr Usman A, IQAC member proposed vote of thanks. Manager Er O Abdul Ali felicitated during the session.

**INTERNAL QUALITY ASSURANCE CELL**  
Korambayil Ahamed Haji Memorial Unity Women's College, Manjeri

**FACULTY DEVELOPMENT WORKSHOP**  
ON  
**NAAC & QUALITY ASSURANCE**  
**IN HIGHER EDUCATION**

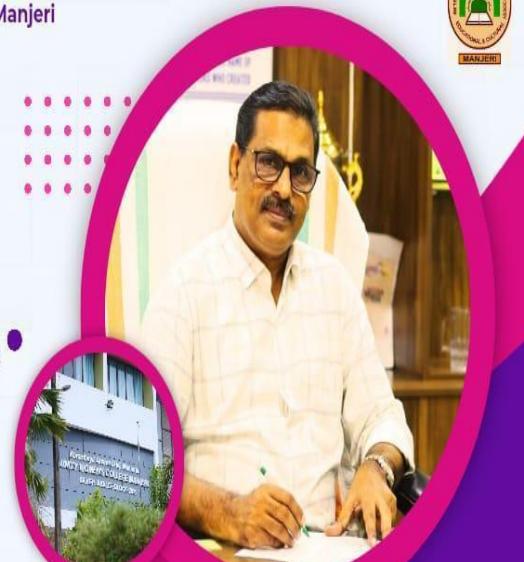
**Guest**

- Dr. U Saidalavi
- Principal, Noble Women's College, Manjeri

**Wednesday, 17 July 2024**  
 **1 PM - SEMINAR HALL**

**AN INITIATIVE OF IQAC UNDER THE AEGIS OF Q CIRCLE**

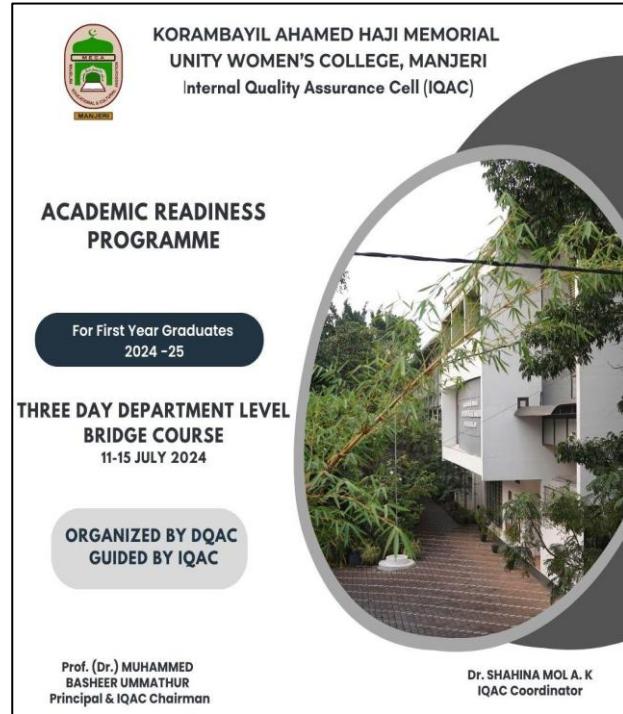
Coordinator: +919744230791





### **Academic Readiness Programme for Freshers**

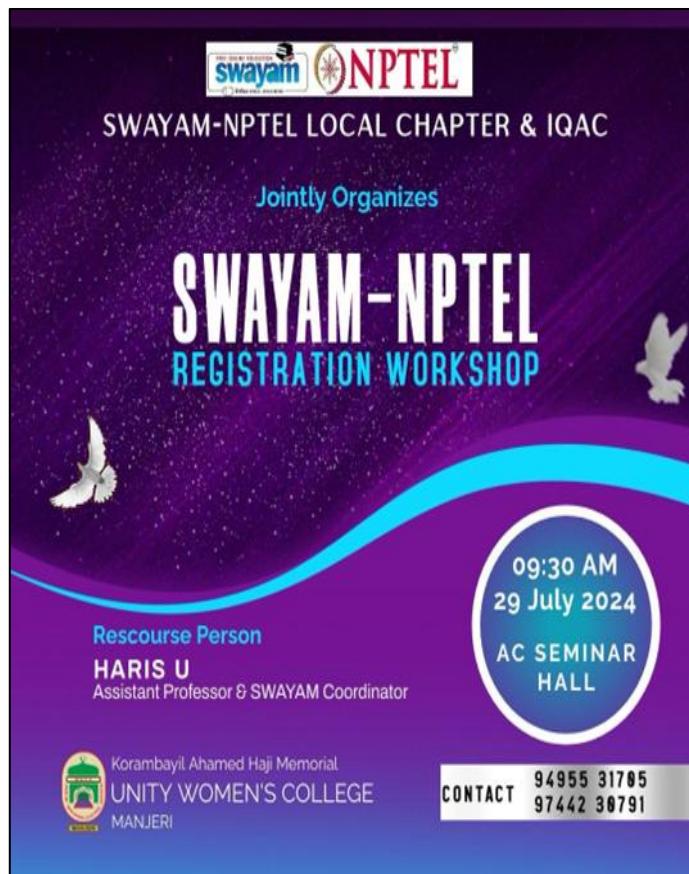
Three-day department level bridge course, titled, 'academic readiness program' was organised by DQAC of all teaching departments, for the first year UG students, as per the guidance of IQAC from 11 to 15 July 2024. The sessions included general foundations in the respective disciplines, code and conduct of the Department, mentors' meet, orientation of CUFYUGP, professionalism among higher education students, careers after UG, higher education prospects of each discipline etc.



## **SWAYAM / NPTEL orientation and Course registration: - SWAYAM/ NPTEL local**

Chapter of the institution in association with IQAC organized one day orientation registration drive on SWAYAM / NPTEL platform s and courses for all second and final year UG students.

Mr Haris U, Assistant professor of CS and SPOC served as the resource person. More than 500 students registered for various courses based on their aptitude and skills. The institution will support the students to carry on their courses both academically and financially.





## **Campus Connect: Three Day Student Induction Program by IQAC**

Under the banner of Internal Quality Assurance Cell (IQAC), an induction programme titled "Campus Connect" was organized on 29 July 2024, at Korambayil Ahamed Haji Memorial Unity Women's College, Manjeri, for the students admitted to the four-year undergraduate programme 2024-25. The three-day programme was inaugurated by Dr. K. Muhammad Shareef, Assistant Professor, Department of Malayalam, Farook Training College, Kozhikode. In his address, he reminded the students to strive to become individuals who nurture their dreams and contribute to society. The event was presided over by Principal Prof. (Dr.) Muhammad Basheer Ummathur. College Manager Engineer O. Abdul Ali, Non-Teaching Staff Secretary Mr. Adam Thannari, and Union Chairperson Fathima Shiril extended their felicitations. IQAC Coordinator Dr. Shahina Mol A. K. delivered the welcome speech, and F.Y.U.G.P. Coordinator Shabeermon M expressed gratitude.

Following the inauguration, a personality development training session led by Dr. Shareef was conducted. In the subsequent days, sessions on various topics, including the curricular and extracurricular activities on campus, the different services available to students, code of conduct and ethics in campus life, and career guidance etc., will take place.





## **Meeting the Kerala State Biodiversity Board in connection with Green Audit 23-24**

An online meeting organized by the Kerala State Biodiversity Board (KSBB) was held today at 11 AM to discuss the initiation of Green Audit at K.A.H.M Unity Women's College, Manjeri. Chaired by KSBB Member Secretary Sri V Balakrishnan, the meeting was attended by Prof. (Dr.) Muhammed Basheer Ummathur, the College Principal; Shahina Mol AK, IQAC Coordinator; Shabeermon M, Criterion 7 Coordinator; Ms. Sangeetha, Criterion 7 member; and other KSBB staff. It was decided to commence the audit with the support of college staff and selected students. The auditing team will visit the campus after the necessary data is collected, with the principal assuring full cooperation from the college. Mr. Sreedharan, staff at KSBB, expressed his gratitude to all participants.

## **Campus Connect: The Three-Day Student Induction Program for First Years by IQAC**

Day 2: 5th August 2024

The second day of the induction programme at Unity Women's College was designed to enhance students' skills and awareness about various aspects of college life and personal development. The day began with a workshop on study skills and time management conducted by Noushad Sir, followed by an introduction to the Embase application. Subsequent sessions included a presentation on the "Share and Care" charity initiative by IQAC, a session on the Seethisahib chair, and a briefing on the college's code of conduct. The morning concluded with a discussion on various student cells. In the afternoon, students received information on scholarships, an overview of evaluation methods, and introductions to the National Service Scheme (NSS) and the National Cadet Corps (NCC). The day ended with a discussion on union activities, ensuring students were well-informed about the opportunities and resources available to them.

Day 3: 6th August 2024

The third day focused on providing students with essential information about counseling services, campus resources, and fostering a sense of community. The day began with a counseling session, followed by an overview of the bus service. Students were introduced to library and learning resources, office services, and various clubs throughout the morning. The afternoon sessions included information on sports activities, a "Meet the Faculty Team" session, and presentations on YIP (Young Innovators Programme), ED (Entrepreneurship Development), and IEDC (Innovation and Entrepreneurship Development Centre). The programme concluded with feedback and cultural activities, allowing students to reflect on their experiences and engage with their peers in a vibrant and supportive environment.

The three-day induction programme concluded with a variety of informative and engaging sessions designed to equip students with the necessary tools and knowledge to succeed in their academic journey and beyond.

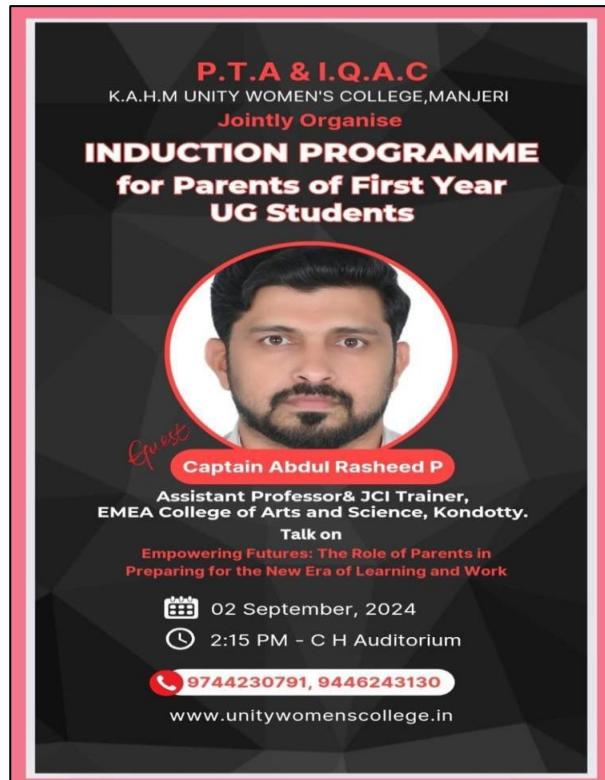




## **Induction Program for Parents of First Year UG Students by PTA & IQAC**

An induction program for the parents of first year undergraduate students was organised by PTA and IQAC on 2 September 2024 at 2 pm. Mr Abdul Rasheed, Faculty of English, EMEA College of Arts and Science, Kondotti and JCI trainer, served as the resource person and he led the session titled, “Empowering Futures: The role of Parents in Preparing Students for the New Era of Learning and Work”.

Dr A K Shahina Mol, IQAC Coordinator welcomed the gathering in the session chaired by Prof (Dr) Muhammed Basheer Ummathur , the Principal. Dr Jyothi P, PTA secretary delivered the vote of thanks. The session was followed by interaction of parents with the resource person.





## **RAP: Review, Analyse, Plan- An IQAC and College Management Interface for Quality Management System (QMS)**

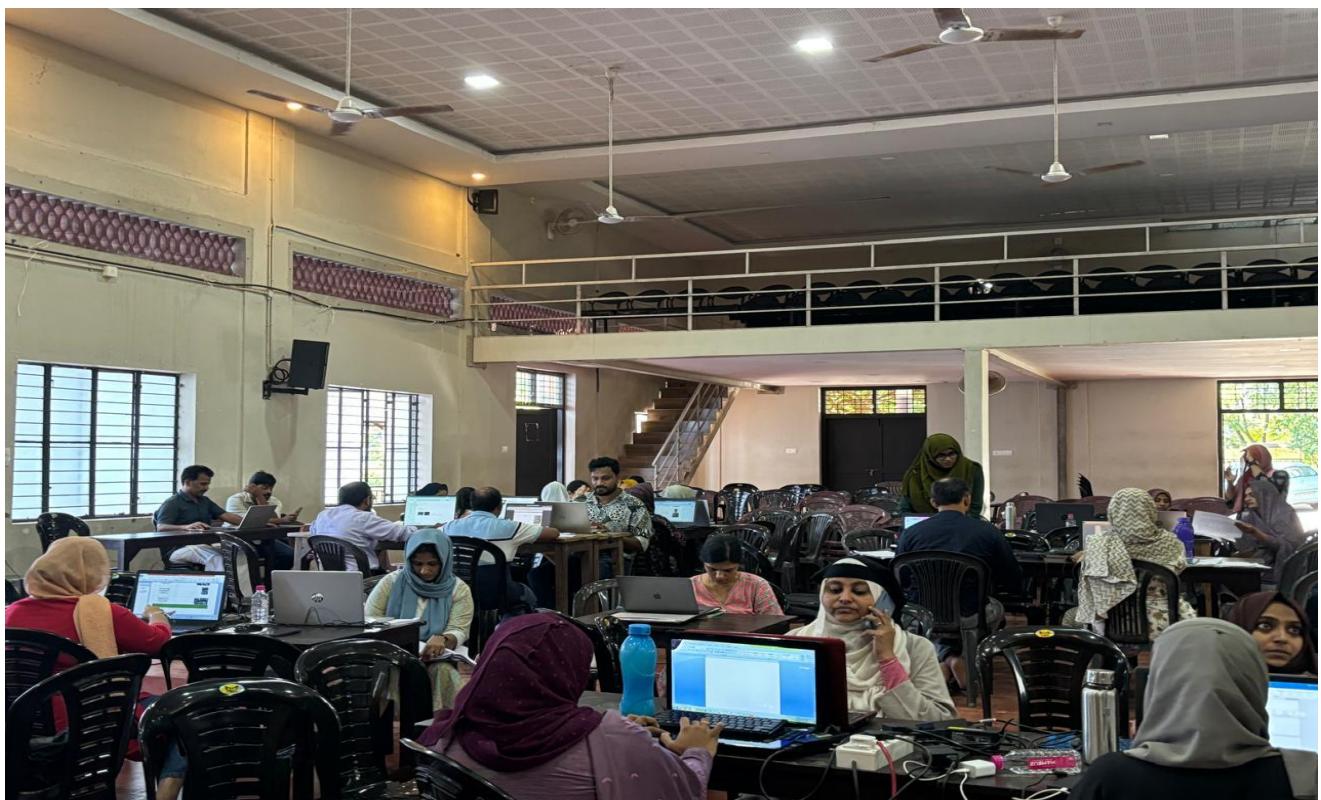
Under the aegis of Q-Circle, the Quality Circle platform of IQAC for institutional Quality Management System (QMS), an IQAC and college management interface titled **RAP: Review, Analyse, Plan** was conducted by the IQAC, in association with the College Governing Body, on 29 October 2024. The interface mainly focused on reviewing and evaluating IQAC activities, especially with respect to NAAC re-accreditation of the institution in 2024 for quality sustenance. College governing body members, Dr Muhammedali Korambayil, Adv. U.A Latheef MLA, Dr. Pakkrutty and Er. O. Abdul Ali were present to evaluate the activities. Principal, Prof. (Dr.) Muhammed Basheer Ummathur, IQAC Coordinator, Dr. Shahina Mol. A.K. and Criterion Convenors participated in the programme to present and strategize the activities for upcoming NAAC visit and related quality initiatives including SSR. Constructive feedback, creative intervention and strategic management for quality framework were the main agendas of the session.





## **Faculty Fusion: A Two- Week Faculty Workshop on NAAC Re-accreditation under Q- Circle of IQAC**

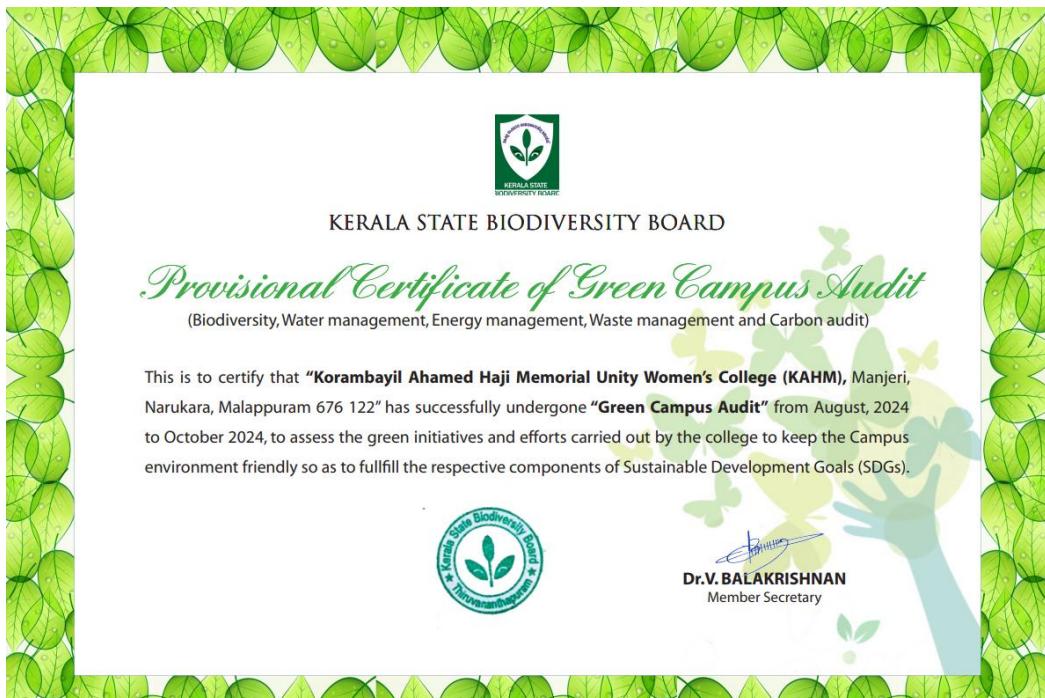
Under the aegis of Q-Circle, a platform introduced by IQAC of the institution in association with College Governing Body for Quality Management System, a two-week workshop on NAAC Re-accreditation and quality parameters of HEIs in each metric level, was organised for all faculty members. Faculty members who are the part of different criteria joined under the criterion level convenors and brainstorming sessions were organised to make faculty members aware of quality benchmarking system. Principal, Prof. (Dr.) Muhammed Basheer Ummathur, IQAC Coordinator, Dr. Shahina Mol A. K and criterion convenors Dr. Jyothi P, Ms. M K Vineetha, Dr. Usman A, Mr. Abdul Rof. V, Dr. Deepa.K, Mr. Rahib B and Mr. Shabeermon M led the sessions.





## College Gets Certified by the Kerala State Biodiversity Board for Green Audit and other Quality Audits

The Korambayil Ahamed Haji Memorial Unity Women's College, Manjeri, has been provisionally certified with a Green Campus Audit certificate by the Kerala State Biodiversity Board. The audit, conducted between August and October 2024 and officially held on 30th October 2024, evaluated the college's initiatives in biodiversity, water management, energy management, waste management, and carbon audit. The certification highlights the college's dedication to maintaining an eco-friendly campus and meeting Sustainable Development Goals (SDGs) through its green initiatives.







## **One Day orientation on NAAC Re-accreditation for NAAC members by IQAC**

IQAC Organized one day orientation for IQAC and NAAC coordinating members (IQAC coordinator and all Criterion Convenors) on 28<sup>th</sup> October ,2024 at IQAC conference hall. Dr. U. Saidalavi, Principal, Noble Women's College, Manjeri served as the resource person. Principal and College Manager officiated and supported the program IQAC coordinator and all Criterion Convenors attended the sessions.



## **Institution Submitted SSR for NAAC Re accreditation**

The Self-Study Report (SSR) for the fourth cycle of NAAC Re-accreditation was submitted on November 1, 2024, by the Internal Quality Assurance Cell (IQAC) of our institution. The Principal Prof. (Dr.) Muhammed Basheer Ummathur, IQAC and NAAC Coordinator, Dr. Shahina Mol. A.K., led the effort, supported by criterion-wise convenors Dr. Jyothi P, Ms. M K Vineetha, Dr. Usman A, Mr. Abdul Rof. V, Dr. Deepa.K, Mr. Rahib B and Mr. Shabeermon M and SSR committee members, including Mr. Shihabul Haq, Mr. Muhammedali P, Dr. Fathima Zuhra, Mr. Faisal P, Mr. Sabeer V, Mr. Haris U, Mrs. Bushaira V, Mr. Said Hamid Thangal, Mr. Jasir K, Mr. Mahroof, Mr. Nithin, Mr. Ajmal, Mr. Muhammed Siraj KM and the criteria team comprising all faculty members, non-teaching staff, and SQAC members.



## **NAAC Update: DVV Submitted**

The data submission for DVV clarification in connection with our Self-Study Report (SSR) was completed successfully on 22 November 2024 by the Internal Quality Assurance Cell (IQAC) with the support of NAAC and SSR committee members.

This achievement marks a significant milestone in our institution's journey towards NAAC re-accreditation, demonstrating our commitment to quality education and transparency.

## **Faculty Focus**

A session on OBE and Experiential/ Participatory learning using ICT tools was handled by Dr Bajeel P N, Assistant Professor of Mathematics and Ms M K Vineetha, Assistant Professor of English for the entire faculty members on 23 January 2025, in the Faculty Focus: a platform for interdisciplinary discourses by IQAC of the institution.





## **SQAC Orientation**

An Orientation on “NAAC Reaccreditation Processes” for members of Student Quality Assurance Cell (SQAC) was held on 10 January 2025. Dr Shahina Mol A K, IQAC Coordinator, Dr Deepa K, Mr Shabeer Mon and Dr Usman A IQAC members interacted with students. SQAC members were given orientation on the quality benchmarks and the role of student leaders in the execution.



## Orientation for HoDs & DQAC Convenors

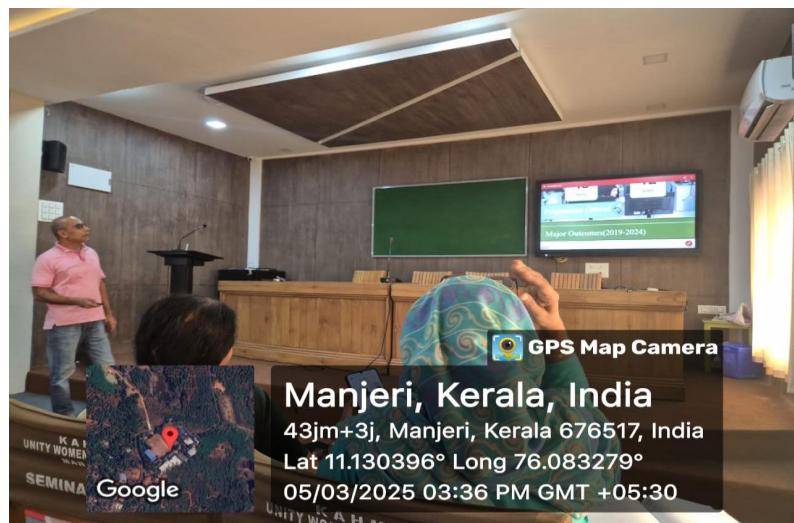
In view of the upcoming NAAC Reaccreditation (4th cycle) all HoDs and Department Quality Assurance Cell (DQAC) convenors were oriented on the implementation of the quality sustenance activities, as envisaged by the IQAC of institution on 8 January 2025. Principal Prof. (Dr.) Muhammed Basheer Ummathur and IQAC Coordinator Dr. Shahina Mol .A K. led the program.





## IQAC organises Department PPT Workshop

Under the initiative of IQAC to enhance presentation skills, a PPT workshop commenced on 5 March 2025 at Aryabhatta Hall in the presence of IQAC team members and Criteria Convenors. As part of the session, all the departments presented their activity reports for the assessment period, 2019 to 2024. Constructive feedback was provided, identifying key areas for improvement. The need for a technical expert to enhance the design and effectiveness of PowerPoint documents was also highlighted. The workshop continued from 5th to 10 th of March 2025.



## **Eunoia: The IQAC Honouring Ceremony & Book Launch: 20 February & 18 March 2025**

IQAC & College Governing Body in association with Department of Physical Education and Zelinda students' Union Celebrated the Excellence at KAHM Unity Women's College, Manjeri.

Eunoia, the Honouring Ceremony 2024-25, with the financial support of the College Governing Body at KAHM Unity Women's College, Manjeri, was a grand occasion recognising the outstanding achievements of students and staff in academics, sports, and research. The honouring and book launch were held as two episodes on 20 February & 18 March 2025. The first episode, held at the CH Auditorium on 20 February 2025, commenced with prayer by Ms. Nasla Nazer, followed by welcome address by Dr. Shahina Mol A K, the IQAC Coordinator and addresses by prominent college dignitaries, including Prof. (Dr.) Muhammed Basheer Ummathur, Principal and Jb. P Mohammed A/s Nani, joint secretary of college governing body and chair of the honouring session. A key highlight was the felicitation of Ms. Farisa Rahma K, Gold Medallist in Sword and Shield at the National Games, who shared her inspiring journey before being honoured with multiple awards.

The inaugural address was delivered by Jb. PV Abdul Wahab, Member of Parliament, who commented on the institution's role in nurturing talents of staff & students

The event also recognised faculty members for their contributions to academics in terms of international research, PhD achievements, research guideship and academic publications, with certificates and cash prizes awarded for international conference paper presentation, and publications in ISSN journals and ISBN books. Students excelling in C-Zone competitions, including Monocot, Pookalam, Quiz, Debate, and Oppana, were honoured for their achievements. The ceremony concluded with felicitations from college representatives, a vote of thanks by Ms. Shameema PT, and a spectacular Sword and Shield performance by Ms. Farisa Rahma K and Nyshana. The event reinforced the college's commitment to fostering academic excellence, research innovation, and sports achievements, creating a strong culture of recognition and encouragement.

The second episode of honouring ceremony and ISBN Book Release was held on 18 March 2025. 16 books edited and authored by various faculty members of the institution were released on the proud occasion of book launch. Jb. Muhammed A/s Nani, the joint secretary of the college governing body was the chief guest of the day. Editors received books. He appreciated the students and faculty members who edited books and authored book chapters. The honouring of various faculty members for outstanding academic performances was also held on the day. All the faculty members who contributed to the institutional credentials in terms of research, research paper presentations and publications were awarded cash prizes by the college management. This IQAC practice helped in ensuring quality culture at the institution.







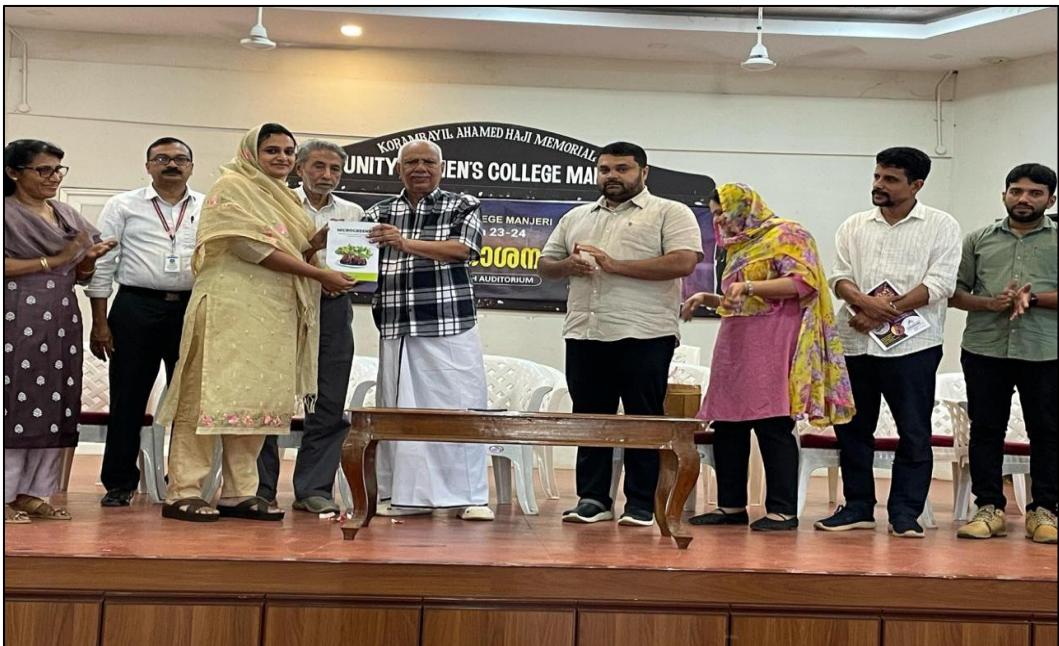


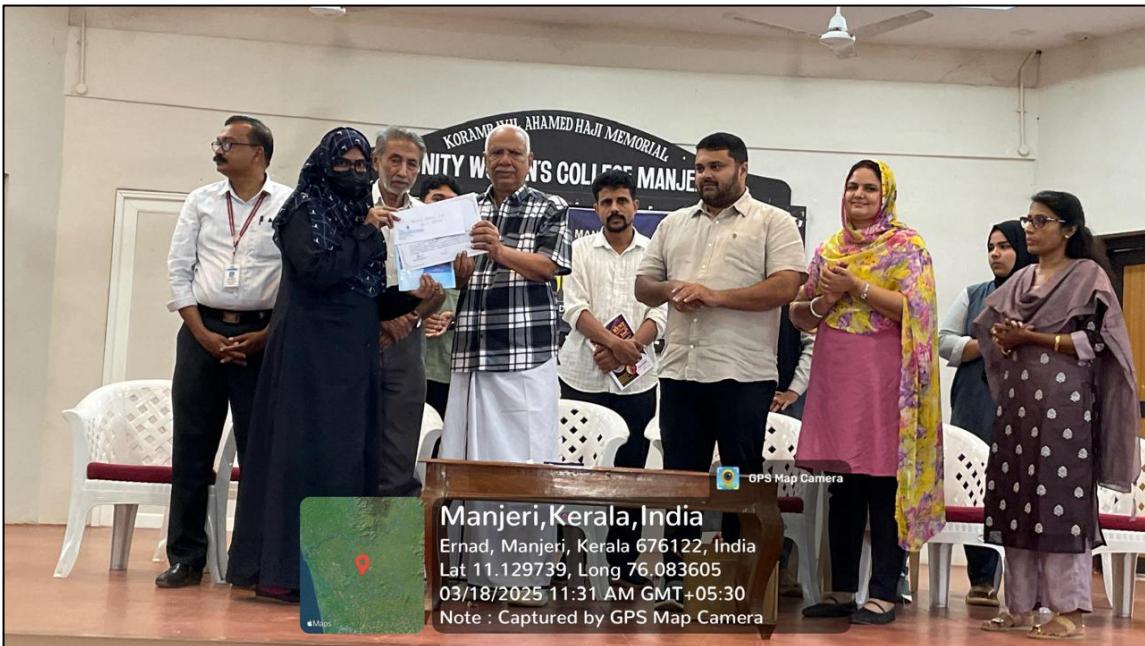




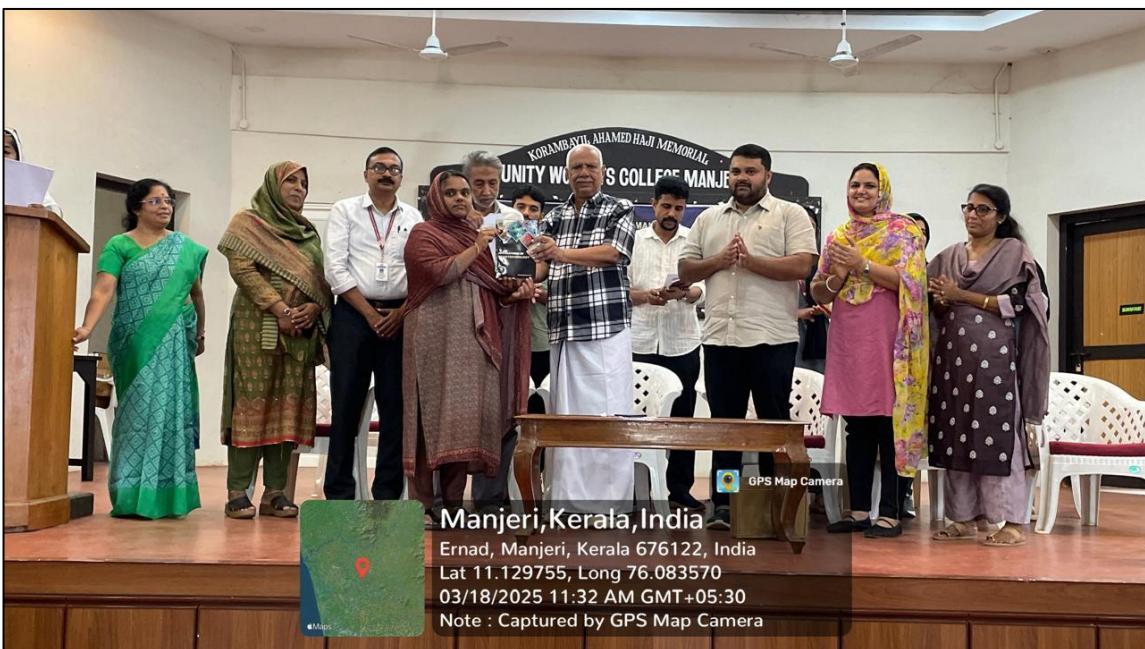














## **Empowering Women through Skill Development: IQAC Submits Proposal to PV Abdul Wahab MP**

On February 20, 2025, the Internal Quality Assurance Cell (IQAC) took a significant step towards promoting women's empowerment by submitting a proposal for the upgradation of the Women Skill Park to Honourable MP, PV Abdul Wahab. The proposal, spearheaded by the IQAC Coordinator, aims to equip students and women in local communities with job-oriented skills through certificate courses. It is expected to positively impact the socio-economic status of women in the region, through the proposal.



## **NAAC Mock Visit at KAHM Unity Women's College by IQAC .**

Manjeri: The NAAC mock visit at KAHM Unity Women's College, Manjeri, commenced today, 13 March 2025, as part of the institution's preparation for the upcoming NAAC accreditation process. Organised by the Internal Quality Assurance Cell (IQAC), the initiative aimed to instil confidence, refine preparations, and identify areas for improvement. The peer team member, Dr Zakaria TV, NAAC Assessor and Former Principal, Amal College of Advanced Studies, Nilambur, visited various departments, starting with Chemistry and continuing through Botany, English, Commerce, Mathematics, Physical Education, Computer Science, History, Languages, Family and Community Science, Psychology, Zoology, and Physics. Faculty members actively participated in the interactions, engaging with the peer team member to showcase their academic and administrative strengths. The mock ppt presentations as a part of mock visit was held on 14 March 2025.

The visit to the departments facilitated critical self-assessment and constructive feedback, ensuring that departments are well-equipped for the official NAAC visit. The second day of the mock visit, held on 14 March 2025, focused on departmental presentations, presentations of principal and IQAC Coordinator, and evaluations of various clubs and cells. Dr Muhammad Illyas P, NAAC Assessor & Principal, Sullamussalam Science College, Areekode joined the review process on the second day. The second day marked by presentations and the exit meeting, following the department visits on the first day. The day's proceedings were aimed at evaluating the institution's overall preparedness for the NAAC assessment and identifying areas for improvement.



## Presentation Session

The session commenced at 8:30 AM with the principal presentation, providing an overview of the institution strengths, achievements, and future plans. This was followed by the IQAC presentation, which detailed the quality assurance initiatives undertaken by the college. Subsequently, the heads of the main departments presented their respective reports, focusing on academic and administrative aspects, departmental activities, research contributions, and best practices.





### **Exit Meeting**

The Exit Meeting began at 3:30 PM, where Dr Zakaria, the Peer Team Member, shared his observations and feedback based on the two-day assessment of the institution. Dr Ilyas, Principal of Areekode, also reflected on the presentations made by the Principal and IQAC, offering constructive insights. The meeting was formally welcomed by Dr Shahina Mol, and the College Manager was also in attendance. Dr Usman, IQAC Member, delivered the vote of thanks, acknowledging the valuable feedback and the collaborative efforts of all stakeholders.



### **IQAC organises Department PPT Workshop**

Under the initiative of IQAC to enhance presentation skills, a PPT workshop commenced on 5 March 2025 at Aryabhatta Hall in the presence of IQAC team members and Criteria Convenors. As part of the session, all the departments presented their activity reports for the assessment period, 2019 to 2024. Constructive feedback was provided, identifying key areas for improvement. The need for a technical expert to enhance the design and effectiveness of PowerPoint documents was also highlighted. The workshop continued from 5th to 10 th of March 2025.



## **Q Circle: Quality Team's Departmental Evaluation Visit**

A team comprised of IQAC Coordinator, IQAC members and criteria convenors visited all the teaching departments and library in order to evaluate the quality initiatives suggested by IQAC through DQAC, documentation and departmental activities. Department head, DQAC convenor and faculty members formed a quality circle with the evaluating team members in each department to discuss and evaluate the overall activities during the assessment period, 2019 - 2024. Necessary directions were given to the departments



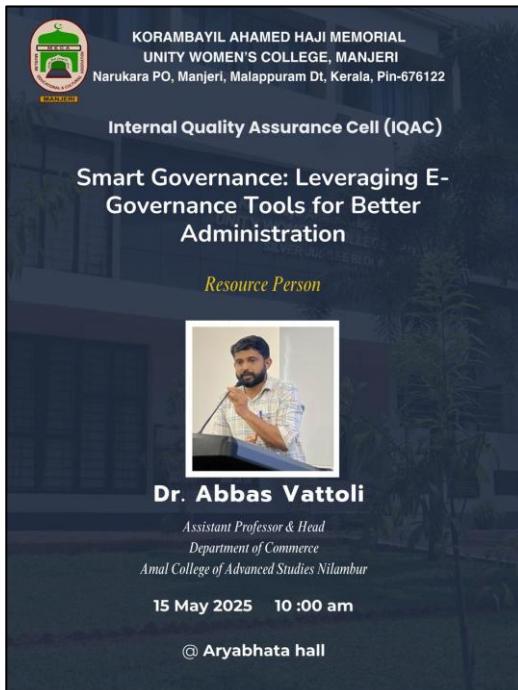


## **Q Circle : One- day IQAC orientation on preparedness for Online NAAC Visit.**

IQAC of the institution organized one- day orientation on revised NAAC online visit, the instructional preparedness, quality benchmarking, its processes and modalities. The session was conducted on 5 April 2025 for DQAC convenors , HoDs, criterion convenors and IQAC members. criterion wise discussion based on new SOP was also organised.

## **Smart Governance: Leveraging E-Governance Tools for Better Administration- PDP for Non-teaching Staff by IQAC**

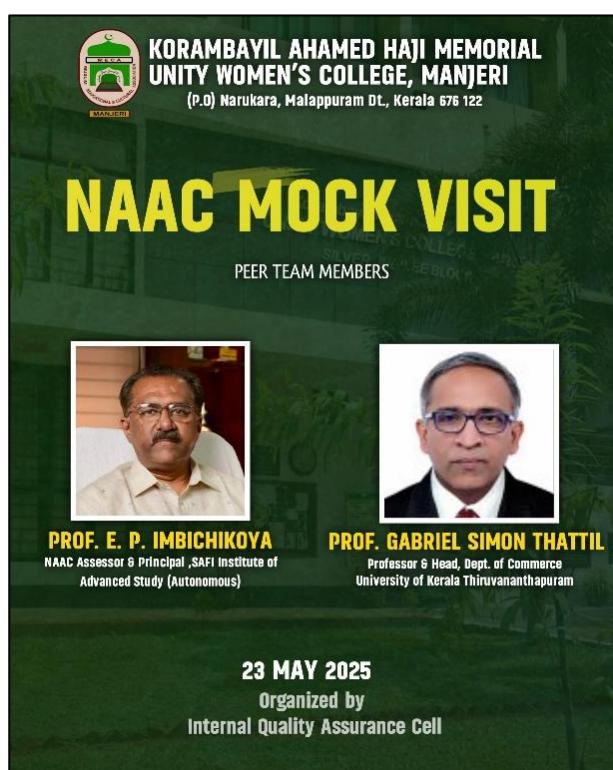
IQAC Organized one day professional development program titled “Smart Governance: Leveraging E-Governance Tools for Better Administration” for the entire non-teaching staff members of the college on 15 May 2025 in the Aryabhata Hall. Dr. Abbas Vattoli Assistant Professor & Head, Department of Commerce, Amal College of Advanced Studies Nilambur, served as the resource person.

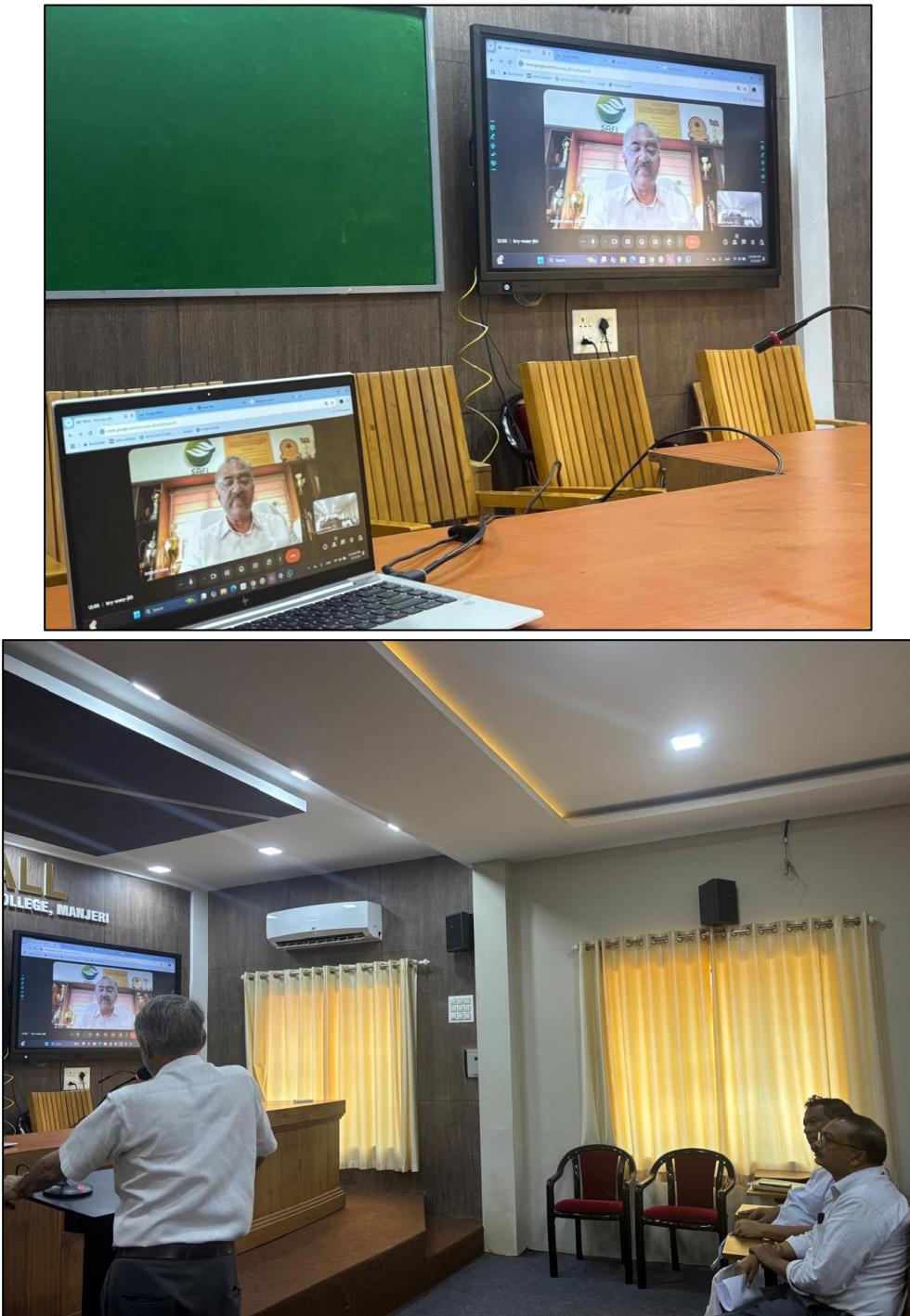




## NAAC Mock Visit 2025

IQAC conducted two-day NAAC mock visit on 23 and 24 of May 2025, following the SOP for online visit prepared by UGC and NAAC. Prof Imbichikoya, Principal SAFI College of Advanced Studies, Vazhayoor and NAAC Assessor and Dr Gabriel Simon Thattil served as the resource persons. All the presentations were conducted followed by the interactions with college governing body, staff and students. The two-day program gave an insight on NAAC online visit. Principal, IQAC Coordinator and IQAC members coordinated the visit.





## NAAC Peer Team Online Visit

The National Assessment and Accreditation Council (NAAC) Peer Team conducted its fourth cycle accreditation visit to Korambayil Ahamed Haji Memorial (KAHM) Unity Women's College, Manjeri, on the 27th and 28th of May 2025. Held through an online modality, the visit aimed to evaluate the institution's preparedness and performance in relation to the qualitative metrics outlined in the Self Study Report (SSR). The visit was coordinated under the leadership of Professor Dr. Muhammed Basheer Ummathur, Principal of the College, and Dr. Shahina Mol A.K., Internal Quality Assurance Cell (IQAC) Coordinator

The visit commenced with a pre-visit meeting involving the peer team and institutional representatives, followed by a comprehensive presentation by the Head of the Institution. The presentation by Dr. Muhammed Basheer Ummathur, the principal of the college, delineated the historical trajectory, institutional vision, infrastructural developments, academic innovations, research output, and community engagements of the college. Emphasis was placed on the institution's mission to empower women through inclusive and transformative education that integrates academic rigour with social responsibility.

A critical component of the assessment focused on the functioning of the IQAC. The peer team engaged in an evaluative interaction with Dr. A.K. Shahina Mol, the IQAC team and other stakeholders to understand the mechanisms for internal academic and administrative audit, curriculum delivery monitoring, feedback integration, and incremental improvement strategies. It was evident from the proceedings that the IQAC has played a pivotal role in institutionalizing quality assurance protocols and fostering a culture of documentation, reflection, and continuous improvement.

The dimension of curricular planning and delivery was examined through presentations by Ms. M.K. Vineetha, the Dean of Academics, heads of departments and academic coordinators. The institution adheres to the curriculum prescribed by the University of Calicut while supplementing it with institution-specific strategies aimed at enhancing student engagement and learning outcomes. The use of ICT-enabled platforms, including a fully functional Moodle LMS, smart classrooms, and interactive online tools, has significantly augmented the teaching-learning process.

The peer team also took note of the research environment within the institution. The presentation by Dr. A. Krishna Sunder revealed a vibrant research culture, supported by external funding from agencies such as the DST, KSCSTE, and the European Union. The college has established a Research and Development Cell, three research departments (Chemistry, Botany and English), and an Intellectual Property Rights (IPR) Cell, all of which contribute to research capacity building. Faculty and students are encouraged to undertake interdisciplinary and community-oriented researches .

In the area of community outreach and extension activities, the institution presented a portfolio of programmes that integrate social engagement with student development. Initiatives such as the Institutional Social Responsibility of Unity (ISRU), the Share & Care philanthropic project, and the Snehabhavanam housing scheme exemplify the college's responsiveness to local community needs and its commitment to the Sustainable Development Goals (SDGs). These endeavours not only contribute to community development but also provide students with experiential learning opportunities grounded in ethical and civic values.

The peer team conducted a virtual audit of the institution's infrastructure, which includes state-of-the-art laboratories, a digitised library (recently upgraded to KOHA software), and specialised facilities such as the IoT Lab, Soft Computing Lab, and MIELES Digital Studio. The campus is fully ICT-enabled, and attention to environmental sustainability is evident in the extensive use of solar energy, rainwater harvesting, green landscaping, and inclusive infrastructural designs. The library, with its rich collection of print and digital resources, serves as a dynamic academic hub that supports the learning and research needs of the college community. Dr Rof and Dr Poornima coordinated the same.

Stakeholder engagement was a salient feature of the NAAC visit. The peer team held structured interactions with students, alumni, teaching and non-teaching staff, and members of the management committee. Students expressed appreciation for the supportive academic environment, the accessibility of faculty, and the variety of co-curricular and career development opportunities available to them. Faculty members highlighted welfare measures offered by the college management. The alumni interaction underscored the significance of the institution in shaping the professional and personal selves.

From a governance perspective, the college demonstrated a robust and decentralised administrative structure that facilitates participatory decision-making. The use of e-governance tools such as the EMBASE ERP system and digital dashboards ensures transparency and operational

efficiency. Strategic planning documents, internal audit reports, and performance appraisal systems were shared with the peer team to substantiate claims of institutional effectiveness.

The final session of the visit was dedicated to a reflective discussion on the best practices and institutional distinctiveness of the college. Two best practices were elaborated: the Women Skill Park, which offers training and upskilling to students and women in the community; and ISRU, a comprehensive community engagement framework that aligns with the United Nations SDGs. The institutional distinctiveness of KAHM Unity Women's College lies in its transformative commitment to women's education, encapsulated in its vision of "Education to Emancipation," which positions the college as a space for self-actualisation and social empowerment. Mr Shabeer Mon presented the best practices and distinctive practices.

In conclusion, the NAAC peer team acknowledged the institution's substantial progress across academic, infrastructural, and societal dimensions. The leadership of the principal and the proactive engagement of the IQAC Coordinator and IQAC team have been instrumental in fostering a culture of quality and innovation. As a rural women's college with a minority status, KAHM Unity Women's College, Manjeri, has emerged as a model of inclusive higher education in Kerala, making significant contributions to the academic and social advancement of women from disadvantaged backgrounds. The visit concluded with the submission of the final report by the peer team and the delivery of closure remarks and exit meeting in which all staff members participated.

## **Korambayil Ahamed Haji Memorial UNITY WOMEN'S COLLEGE, MANJERI**

Govt. Aided & Affiliated to University of Calicut  
Reaccredited by NAAC with CGPA of 2.77 at B++ Grade in Third Cycle  
P.O. Narukara, Manjeri, Malappuram District, Kerala - 676 122

**Hearty Welcome to  
NAAC PEER TEAM  
(NAAC Re- Accreditation 4th Cycle) On 27th & 28th May 2025**





